



## Position Announcement

**Position Title:** Aquaculture Technician

**Job Classification:** Full time; \$12-13/hour plus benefits

**Location:** San Diego, CA

**Job Summary:** Assist Project leaders in successfully rearing marine fish for food and conservation. Culture Technicians are responsible for assisting with all aspects of routine fish husbandry and associated research. Fish caretaking occurs daily year-round, so the ability to work weekends is required.

### Primary Duties:

1. Husbandry. Support the spawning of brood fish, and production of larval and juvenile marine fish, including required feed production and allocation, fish health and water quality assessments. Assist in all other aspects of fish husbandry as needed.
2. Safety and Biosecurity. Help to ensure that all safety and biosecurity measures are being complied with and help in the development of new and improved procedures as appropriate.
3. System Design and Maintenance. Help ensure that fish life support systems are fully operational at all times by identifying and report problems as they occur.
4. Record Keeping and Reporting. Document all procedures and keep neat and accurate records of all husbandry activities; help develop and update written protocols; assist with reporting needs as appropriate.

### Qualifications / Physical Requirements and Working Conditions:

- Previous aquaculture or aquarium experience preferred
- Physical ability to team lift and carry up to 50lbs.
- Hardworking individual with the ability to work both independently and as part of a team.
- Vision to read printed materials and a computer screen; hearing and speech to communicate effectively in person and over the telephone.
- Daily activities will vary seasonally but will include both outdoor (hatchery raceways and grounds) and indoor (hatchery building and office/computer work) environments.
- Ability to work weekends

---

**How to apply:** Please send a completed application and resume in either Word or text format to [hr@hswri.org](mailto:hr@hswri.org).