



POSITION ANNOUNCEMENT

Position Title: Senior Research Assistant
Job Classification: Full time \$15-17/hour plus benefits
Location: Carlsbad and San Diego, CA

Job Summary: This a multifaceted position with duties that include: 1) coded wire tagging (CWT) of white seabass (WSB), 2) evaluation of fish quality, 3) collection of WSB heads from designated locations within the Southern California Bight, 4) extraction and reading CWTs from WSB, 5) assistance with seasonal nearshore gillnetting program, 6) assistance with community outreach and education program, 7) scientific research diving in support of hatchery & field objectives. Important ancillary components of the job will involve assistance with fish husbandry, and the collection of broodstock.

Primary duties:

1. Marking/Recovery. Assist with the insertion of CWTs into hatchery fish, coordination, collection, and processing of adult WSB heads at sport and commercial facilities throughout the Southern California Bight, to extract and read coded wire tags from WSB and data entry. Assist with deploying, retrieving and processing fish specimens from gillnet sampling program. Assist with the implantation of acoustic transmitters for telemetry studies as required.
2. Record Keeping and Reporting. The employee will assist with the data collection for various projects including, CWT recoveries, fishery surveys and malformation identification, and process in an accurate and timely way, and enter the data into the appropriate databases in order to generate summary analyses and technical reports.
3. Husbandry/Laboratory. Assist with fish quality assessments, including sorting of fish at designated periods throughout the culture period and data entry into database. Assist with growout facility operations at Catalina Island or other locations as directed. When required, monitor and maintain fish implanted with acoustic transmitters. Assist with clearing and staining of fish as needed.
4. Scientific Research Diving. The employee will be required to dive, on compressed air, following HSWRI's Diving Safety Program to support field research and hatchery operations in coastal embayments and nearshore ocean waters in southern California.
5. Community outreach. The employee will effectively communicate and disseminate written and verbal information to fishers, assist with tournaments and/or contests as directed, assist with the Seabass in the Classroom school program, and assist in the collection of broodstock.
6. Safety and Biosecurity. Observe all safety and biosecurity measures outlined and help with the development of new and improved procedures as appropriate.
7. Other. The employee may also be required to assist with the benthic monitoring program, the execution of experiments, other areas of the program and secure program funding as directed.

Qualifications/Physical Requirements & Working Conditions:

- Dynamic, highly motivated, team player with effective managerial, organizational and communication (both written and oral) skills.
- Minimum of a BS with relevant experience.

- Must be able to demonstrate experience collecting, recording, analyzing and reporting data independently and reliably.
- Must have an advanced SCUBA certification from a nationally recognized organization.
- Must have small boat handling and trailering skills.
- Experience required with MS Windows OS, MS Office Suite (Word, Excel, Access, and PowerPoint).
- Must be detail oriented, dexterous, and tech-oriented.
- Must possess mobility to work in indoor (hatchery and research laboratory) and outdoor settings, to use standard maintenance equipment, to use a computer, to use electronic tagging equipment, and to travel to various sites within and away from southern California.
- California Driver's License or equivalent is required and acceptance by HSWRI Insurance carrier to drive HSWRI vehicles. This position will occasionally require driving 300-500 miles round-trip, with increased frequency seasonally.
- Must have the ability to occasionally safely lift and carry at least 75 pounds.
- Vision to read printed materials and a computer screen; hearing and speech to communicate effectively in person and over the telephone.
- Outdoors and semi-protected areas (Carlsbad hatchery building and grounds, Mission Bay research facility and grounds, commercial fishery landings, coastal embayments and nearshore ocean waters) 75% of the time. Outdoor work areas are damp environments and subject to weather exposure and will include, at times, working on vessels. Indoor activities (25%) include office work.
- Work periods may require long hours, weekends, and overnight stays to accomplish the assigned duties.

How to apply: Please send a completed application and resume in either Word or text format to hr@hswri.org.

Hubbs-SeaWorld Research Institute is an Equal Opportunity Employer