



Position Announcement

Position Title: Lead Technician
Job Classification: Full time \$13-15/hour with benefits
Location: Carlsbad, CA

Job Summary: Assist Project leaders in successfully rearing, tagging and releasing white seabass annually. The Lead Technician is responsible for providing high quality culture of larval and juvenile fish for all production and research aspects of the Program. This is a tertiary level management position with responsibility for a specific culture area and potential supervisory responsibility for one or more technical staff.

Responsibilities/Job Duties:

- Husbandry. Oversee the production of larval and juvenile marine fish, including required feed production and allocation, fish health and water quality assessments as it relates to fish production in rearing systems. Assist in all other aspects of fish husbandry as needed.
- Safety and Biosecurity. Help to ensure that all safety and biosecurity measures are being complied with and help in the development of new and improved procedures as appropriate.
- Management. Coordinate scheduling with other managers in order to provide efficient and thorough labor across all production areas. Assist in the training of technical staff.
- Inventory tracking. As directed, maintain a current inventory of supplies to support a production area and ensure that feed and feed supplies are stocked in a manner that promotes maximum freshness and quality.
- System Design and Maintenance. Ensure that the rearing systems are fully operational at all times so that SOPs can be followed precisely. Assist in the maintenance of all rearing and life support systems and equipment. Identify and report problems as they occur.
- Record Keeping and Reporting. Document all procedures and keep neat and accurate records of all husbandry activities; develop and update written protocols; assist with reporting needs as appropriate.
- Other. Stay current with latest technologies related to marine fish culture. Assist with research experiments as directed. Participate in the 24hr seawater monitoring program on an on-call rotational schedule.

Required Skills/Experience:

- College level degree in related aquaculture field.
- At least 1-2 years of aquaculture/aquarium experience.
- Dynamic, highly motivated, team player with effective managerial, organizational and communication (both written and oral) skills.
- Demonstrated experience collecting, recording, analyzing and reporting data independently and reliably.
- Dynamic and reliable individual with the ability to work both independently and as part of a team.

- Vision to read printed materials and a computer screen; hearing and speech to communicate effectively in person and over the telephone.
- Daily activities will vary seasonally but will include both outdoor activities (hatchery raceways, grounds and moored cages in lagoon) and indoor activities (hatchery building and office/computer work).
- California Driver's License or equivalent is required and acceptance by HSWRI Insurance carrier to drive HSWRI vehicles.
- Ability to occasionally safely lift and carry at least 50 pounds.

Hubbs-SeaWorld Research Institute is an Equal Opportunity Employer.

How to apply: Please send a completed application and resume in either Word or text format to hr@hswri.org.