

Position Announcement



Position Title: Senior Lead Technician
Job Classification: Full time \$15-17/hour with benefits
Location: Carlsbad, CA

Job Summary: Assist Project leaders in successfully rearing, tagging and releasing white seabass annually. The Lead Technician is responsible for providing high quality culture of larval and juvenile fish for all production and research aspects of the Program. This position will also require SCUBA diving in support of hatchery & field objectives. This is a tertiary level management position with responsibility for a specific culture area and potential supervisory responsibility for one or more technical staff.

Primary Duties:

Husbandry. Oversee the production of larval and juvenile marine fish, including required feed production and allocation, fish health and water quality assessments as it relates to fish production in rearing systems. Assist in all other aspects of fish husbandry as needed.

Safety and Biosecurity. Help to ensure that all safety and biosecurity measures are being complied with and help in the development of new and improved procedures as appropriate.

1. Management. Coordinate scheduling with other managers in order to provide efficient and thorough labor across all production areas. Assist in the training of technical staff.
2. Inventory tracking. As directed, maintain a current inventory of supplies to support a production area and ensure that feed and feed supplies are stocked in a manner that promotes maximum freshness and quality.
3. System Design and Maintenance. Ensure that the rearing systems are fully operational at all times so that SOPs can be followed precisely. Assist in the maintenance of all rearing and life support systems and equipment. Identify and report problems as they occur.
4. Record Keeping and Reporting. Document all procedures and keep neat and accurate records of all husbandry activities; develop and update written protocols; assist with reporting needs as appropriate.
5. SCUBA Diving. The employee will be required to dive, on compressed air, following HSWRI's Diving Safety Program to support hatchery operations in coastal embayments and nearshore ocean waters in southern California.
6. Other. Stay current with latest technologies related to marine fish culture. Assist with research experiments as directed. Participate in the 24hr seawater monitoring program on an on-call rotational schedule.

Qualifications / Physical Requirements and Working Conditions:

- College level degree in related Aquaculture field.
- Previous aquaculture experience preferred (minimum one year).
- Must be able to team lift and carry up to 50lbs.
- Hardworking individual with the ability to work both independently and as part of a team.
- Vision to read printed materials and a computer screen; hearing and speech to communicate effectively in person and over the telephone.
- Must possess mobility to work in indoor (hatchery and research laboratory) and outdoor settings, to use standard maintenance equipment, to use a

computer, to use electronic tagging equipment, and to travel to various sites within and away from southern California.

- Dynamic, highly motivated, team player with effective managerial, organizational and communication (both written and oral) skills.
- Must be able to demonstrate experience collecting, recording, analyzing and reporting data independently and reliably.
- Must have an advanced SCUBA certification from a nationally recognized organization and have participated in a scientific or organized diving program.
- Experience required with MS Windows OS, MS Office Suite (Word, Excel, Access, and PowerPoint).
- California Driver's License or equivalent is required and acceptance by HSWRI Insurance carrier to drive HSWRI vehicles.
- Work periods may require long hours, weekends, and overnight stays to accomplish the assigned duties.

Hubbs-SeaWorld Research Institute is an Equal Opportunity Employer.

How to apply: Please send a completed application and resume in either Word or text format to hr@hswri.org.