



POSITION ANNOUNCEMENT

Position Title:	Maintenance Technician
Job Classification:	Full time \$13-15 per hour plus benefits
Location:	Carlsbad, CA

Job Summary: Assist the Facilities Manager with maintaining the grounds and facilities, all aquaculture-related equipment and life support systems, and commensurate with experience, assisting with the design and construction of new systems.

Responsibilities/Job Duties include:

- Support the Facilities Manager in the routine maintenance for all appropriate project equipment (e.g. pumps, blowers, chillers, boilers, freezers); seawater systems (e.g. pigging, heat exchangers, electronic valves, filters); and vehicles and vessels.
- Support the Facilities Manager in site maintenance as necessary to maintain good aesthetics, safety and biosecurity.
- Typical duties will include: basic carpentry, electrical and plumbing, painting, sanding, fiber glassing and general cleaning.
- Under supervision of the Facilities Manager repair and service all equipment as needed.
- Assist in maintaining accurate and orderly records of services, warranties, operating manuals and purchase orders for all equipment.
- Maintain tools, construction, and plumbing supplies in a well-organized manner and in good working condition at all times.
- Assist in maintaining emergency backup equipment for water and air circulation.
- Support the on and offsite aquaculture research projects and growout facilities as needed.
- Support other activities of the Aquaculture and Fisheries Program as directed.

Qualifications:

- Basic mechanical skills, knowledge of basic electrical wiring and components, basic carpentry skills, basic plumbing skills.
- Responsible and hardworking individual with the ability to work both independently and as part of a team.
- Valid driving license, a reliable personal vehicle, and insurability to drive an HSWRI vehicle.

Physical Requirements and Working Conditions:

- Must possess the mobility to work in a hatchery building and outdoor setting, to use standard hatchery equipment, to use a computer, and to travel to the various sites within and away from southern California.
- Must be able to lift up to 50lbs and work on ladders.
- Work areas are outdoors and semi-protected areas (hatchery building, grounds and raceways) 90% of the time. Outdoor work areas are damp environments and subject to weather exposure. Indoor activities (10%) include office work.
- Must comply with HSWRI safety policies regarding donning personal protection equipment (PPE's).
- Must have the ability and the vision to read printed materials and a computer screen; and must have the hearing and the speech to communicate effectively in person and over the telephone.
- The work schedule may require work on weekends, holidays, and potentially odd hours to maintain live fish stocks.

At Hubbs-SeaWorld Research Institute, your base wage is only a portion of your overall compensation package. We are proud to offer a full benefits package, which may include:

- Health insurance benefits options, including medical, prescription, vision, dental, life, and short- and long-term disability.

- Flexible spending accounts for medical and dependent care expenses
- Retirement Plan options
- Paid time off for all regular FT team members (starting at 10 annual days each sick/vacation/holidays)
- Employee Assistance Program – Confidential professional counseling, financial, and legal assistance provided at no charge to Team Members and immediate family members

How to apply: Please send a completed application and resume in either Word or text format to hr@hswri.org. Hubbs-SeaWorld Research Institute is an Equal Opportunity Employer.