



POSITION ANNOUNCEMENT

Position Title: Assistant Aquaculture Systems Specialist
Location: San Diego, CA
Salary: Full-time, \$16-20/hour plus benefits

Project Description: HSWRI operates a marine laboratory in San Diego that specializes in marine aquaculture research, primarily with finfish that currently include, California yellowtail (*Seriola dorsalis*), California halibut (*Paralichthys californicus*), and white seabass (*Atractoscion nobilis*). Other research projects also include invertebrate and seaweed culture.

Job Summary: Assist project leaders in construction, repair, and maintenance of salt water flow through and recirculating aquaculture systems (RAS), and other aquaculture research activities as needed.

Primary Duties:

1. Systems Design, Construction, and Maintenance. Assist with design, construction, repair, and maintenance of rearing systems and associated equipment using skills in fabrication, plumbing and carpentry.
2. Husbandry. Assist with daily feedings; system cleaning; water supply management; data collection; and water quality monitoring as needed.
3. Safety and Biosecurity. Help to ensure that all safety and biosecurity measures are being complied with and help in the development of new and improved procedures as appropriate.
4. Management. Assist in the training and supervision of technical staff and volunteers.
5. Inventory tracking. As directed, maintain a current inventory of supplies.
6. Record Keeping and Reporting. Document all procedures and keep neat and accurate records; develop and update written protocols; assist with reporting needs as appropriate.
7. Other. Participate in the 24hr seawater monitoring program on an on-call rotational schedule.

Qualifications / Physical Requirements and Working Conditions:

- College level degree in Aquaculture or related field.
- Minimum three years of aquaculture/aquarium experience with demonstrated experience designing, building, and/or maintaining aquatic life support systems. Experience with saltwater RAS units preferred.
- Experience using hand and power-tools as well as with PVC plumbing, carpentry and general aquaculture equipment fabrication.
- Physical ability to team lift and carry up to 50lbs.
- Hardworking individual with the ability to work both independently and as part of a team.
- Vision to read printed materials and a computer screen; hearing and speech to communicate effectively in person and over the telephone.
- Mobility to work in indoor (hatchery and research laboratory) and outdoor settings, to use standard maintenance equipment, to use a computer, and



- to travel to various sites within and away from southern California.
- Dynamic, highly motivated, team player with effective managerial, organizational and communication (both written and oral) skills.
 - Experience collecting, recording, analyzing and reporting data independently and reliably.
 - Experience with MS Windows OS, MS Office Suite (Word, Excel, and PowerPoint).
 - California Driver's License or equivalent and acceptance by HSWRI Insurance carrier to drive HSWRI vehicles.
 - Work periods may require long hours, weekends, and overnight stays to accomplish the assigned duties.
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At Hubbs-SeaWorld Research Institute, your base wage is only a portion of your overall compensation package. We are proud to offer a full benefits package, which may include:

- Health insurance benefits options, including medical, prescription, vision, dental, life, and short- and long-term disability.
- Flexible spending accounts for medical and dependent care expenses
- Retirement Plan options
- Paid time off for all regular FT team members (starting at 10 annual days each sick/vacation/holidays)
- Employee Assistance Program – Confidential professional counseling, financial, and legal assistance provided at no charge to Team Members and immediate family members

How to apply: Please send a completed application and resume in either Word or text format to hr@hswri.org. Hubbs-SeaWorld Research Institute is an Equal Opportunity Employer.