



## Position Announcement

**Position Title:** Aquaculture Research Assistant

**Job Classification:** Full time; \$14-15/hour plus benefits

**Location:** Carlsbad, CA

**Job Summary:** Assist Project leaders in successfully executing aquaculture research projects involving marine organisms that include plants and animals. Research Assistants are responsible for participating in all aspects of routine husbandry and associated research. Fish caretaking occurs daily year-round, so the ability to work weekends and holidays is required.

### Primary Duties:

1. Husbandry. Support the production of marine plants and animals, including feed production and allocation, fish health and water quality assessments. Assist in all other aspects of fish husbandry as needed.
2. Safety and Biosecurity. Help to ensure that all safety and biosecurity measures are being complied with and help in the development of new and improved procedures as appropriate.
3. System Maintenance. Help ensure that fish life support systems are fully operational at all times by identifying and reporting problems as they occur.
4. Record Keeping and Reporting. Document all procedures and keep neat and accurate records of all husbandry activities; help develop and update written protocols; assist with reporting needs as appropriate.

### Qualifications / Physical Requirements and Working Conditions:

- A college degree in biology preferred
- Previous aquaculture or aquarium experience.
- Physical ability to team lift and carry up to 50lbs.
- Self-motivated, hardworking individual with the ability to work both independently and as part of a team.
- Vision to read printed materials and a computer screen; hearing to recognize information at normal spoken word levels and speech to communicate effectively in person and over the telephone.
- Daily activities will vary seasonally but will include both outdoor (hatchery raceways and grounds) and indoor (hatchery building and office/computer work) environments that can be wet and damp with moderate noise levels.
- Ability to work weekends and holidays as required

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At Hubbs-SeaWorld Research Institute, your base wage is only a portion of your overall compensation package. We are proud to offer a full benefits package, which may include:

- Health insurance benefits options, including medical, prescription, vision, dental, life, and short- and long-term disability.
- Flexible spending accounts for medical and dependent care expenses
- Retirement Plan options
- Paid time off for all regular FT team members (starting at 10 annual days each sick/vacation/holidays)
- Employee Assistance Program – Confidential professional counseling, financial, and legal assistance provided at no charge to Team Members and immediate family members

**How to apply:** Please send a completed application and resume in either Word or text format to [hr@hswri.org](mailto:hr@hswri.org). Hubbs-SeaWorld Research Institute is an Equal Opportunity Employer.