



Position Announcement

Position Title: Aquatic Animal Veterinarian

Location: San Diego, California

Salary Range: \$70,000-\$100,000

Application Deadline: The position will remain open until filled; however, to ensure consideration, applications should be submitted by November 20, 2020.

Program Description: The Hubbs-SeaWorld Research Institute's (HSWRI) Sustainable Seafood Program is investigating the feasibility of culturing marine finfish, shellfish and plants for enhancement and traditional farming. Spawning and larval rearing is underway for several high value species including white seabass, California halibut and California yellowtail. This research is conducted at one or more land and ocean-based facilities in southern California.

Job Summary: Duties include assessing fish health (including examining fish prior to interstate or international transport), diagnosing and treating fish diseases (including adherence to and management of INAD protocols), maintaining complete and up-to-date medical records, and advancing fish health management and preventative medicine programs. Other duties include overseeing the use, disposal and record-keeping of controlled substances, performing necropsies to establish cause of death, and regularly reviewing HSWRI protocols related to fish health (e.g., husbandry standard operating procedures, biosecurity practices) and making recommendations for improvement.

The Aquatic Animal Veterinarian works with other members of the HSWRI Fish Health Management Team and the HSWRI Institutional Animal Care and Use Committee (veterinarians, hatchery management personnel, senior research staff) to advance animal health and welfare, and also consults with professionals at other institutions and laboratories. The successful candidate will also interface with regulatory agencies such as the California Department of Fish and Wildlife, NOAA and the USDA regarding the HSWRI aquaculture program. Research-related activities include attending professional meetings related to aquatic animal health, assisting with development of extramural grant proposals, writing or assisting with scientific publications and presentations, and participating in HSWRI's education and outreach activities. Collaboration with other HSWRI scientists on ocean health research involving other taxa (e.g., marine mammals) may be possible depending on candidate interest and time availability.

Qualifications and Responsibilities:

Applicants must have a DVM or equivalent degree and be licensed to practice in California or be willing to seek CA licensing within the first year of hire. USDA Category II accreditation is required. Applicant must have or be eligible to obtain a DEA license. Experience with herd health management and preventative medicine of finfish collections is desired. A demonstrated track record in research will be viewed favorably. The successful candidate will report to the Chief Science Officer (a wildlife veterinarian) and will work closely with the director of the HSWRI

Sustainable Seafood program. The work schedule will include occasional weekends, evenings, and holidays, as well as responding to emergencies.

Application Materials and Contact information: Please send curriculum vitae, a description of clinical and research accomplishments and interests along with the names and telephone numbers of three references to: Aquatic Animal Veterinarian position, Hubbs-SeaWorld Research Institute, 2595 Ingraham Street, San Diego, CA 92109. Application materials and questions may be submitted electronically to: hr@hswri.org.

At Hubbs-SeaWorld Research Institute, your base wage is only a portion of your overall compensation package. We are proud to offer a full benefits package, which may include:

- Health insurance benefits options, including medical, prescription, vision, dental, life, and short- and long-term disability.
- Flexible spending accounts for medical and dependent care expenses
- Retirement Plan options
- Paid time off for all regular FT team members (starting at 10 annual days each sick/vacation/holidays)
- Employee Assistance Program – Confidential professional counseling, financial, and legal assistance provided at no charge to Team Members and immediate family members