



Position Announcement

Position Title: Lead Technician – Larval & Juvenile Marine Fish Rearing
Job Classification: Full-time; \$15-17/hour plus benefits
Location: Carlsbad, CA

Job Summary: Assist Project leaders in successfully rearing, tagging and releasing up to 350,000 white seabass per year. The Lead Technician is responsible for providing high quality larval & juvenile marine fish for all production and research aspects of the Program. This is a tertiary level management position with responsibility for a specific culture area and potential supervisory responsibility for one or more technical staff.

Primary Duties:

1. Husbandry. Oversee the production of larval & juvenile fish, including required feed allocation, fish health and water quality assessments as it relates to fish production in rearing systems. Assist in all other aspects of fish husbandry as needed.
2. Safety and Biosecurity. Help ensure that all safety and biosecurity measures are being complied with and help in the development of new and improved procedures as appropriate.
3. Management. Coordinate scheduling with other managers in order to provide efficient and thorough labor across all production areas. Assist in the training of all technical staff.
4. Inventory tracking. Maintain a current inventory of all feed supplies and ensure that feed and feed supplies are stocked in a manner that promotes maximum freshness and quality.
5. System Design and Maintenance. Ensure that the fish rearing systems are fully operational at all times so that SOPs can be followed precisely. Assist in the maintenance of all fish rearing and life support systems and equipment. Identify and report problems as they occur.
6. Record Keeping and Reporting. Document all procedures and keep neat and accurate records of all husbandry activities related to juvenile rearing; develop written protocols; assist with reporting needs as appropriate.
7. Other. Stay current with latest technologies related to fish rearing. Assist with research experiments as directed. Participate in the 24hr seawater monitoring program on an on-call rotational schedule.

Qualifications / Physical Requirements and Working Conditions:

1. College level degree in aquatic sciences or related field.
2. Previous aquaculture and/or marine aquarium experience preferred.
3. Must be able to team lift and carry up to 50lbs.



4. Hardworking individual with the ability to work both independently and as part of a team.
5. Vision to read printed materials and a computer screen; hearing and speech to communicate effectively in person and over the telephone.
6. Outdoors (hatchery building and grounds) 90% of the time. Hatchery building is a damp environment. Indoor activities (10%) include office work.

At Hubbs-SeaWorld Research Institute, your base wage is only a portion of your overall compensation package. We are proud to offer a full benefits package, which may include:

- Health insurance benefits options, including medical, prescription, vision, dental, life, and short- and long-term disability.
- Flexible spending accounts for medical and dependent care expenses
- Retirement Plan options
- Paid time off for all regular FT team members (starting at 10 annual days each sick/vacation/holidays)
- Employee Assistance Program – Confidential professional counseling, financial, and legal assistance provided at no charge to Team Members and immediate family members

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