



## Position Announcement

**Position Title:** Postdoctoral Research Associate (PRA) in Integrated Multi-Trophic Aquaculture (IMTA)

**Job Classification:** \$55,000-\$65,000 (commensurate with qualifications); full-time, exempt; plus benefits

**Location:** San Diego, CA

**Application Deadline:** The position will remain open until filled; however, to ensure consideration, applications should be submitted by August 15, 2021.

Hubbs-SeaWorld Research Institute (HSWRI) is accepting applications for the following position within its Aquaculture Research Program in southern California.

**Program Description:** The HSWRI Aquaculture Research Program has been investigating the feasibility of culturing marine fish for enhancement and traditional farming for more than 35 years. HSWRI is expanding its menu of candidate marine species to include macroalgae and invertebrates with an emphasis on Integrated Multi-Trophic Aquaculture (IMTA). Pilot IMTA facilities are currently in operation at both HSWRI Aquaculture facilities in San Diego and Carlsbad, CA.

**Job Summary:** This PRA will work with research scientists at HSWRI to evaluate the feasibility of rearing macroalgae and invertebrates in land and sea-based systems, typically with an emphasis on IMTA. In addition to the near-term feasibility assessments, the goal for this position is to establish a long term program (and associated strategic plan) that complements other facets of seafood sustainability research at HSWRI. The candidate will be a catalyst and lead for aquaculture research projects involving invertebrates and macroalgae; with the development of extramural grant proposals and peer-reviewed research publications; and with expanding our existing network of collaborators as appropriate. Appointments are initially for one to two years and extensions are possible, based on employee performance and funding availability. The successful candidate will receive full employee benefits from HSWRI and the salary is subject to tax.

### Qualifications and Responsibilities:

- Ph.D. in relevant field granted within the past 5 years.
- Experience with marine aquaculture of macroalgae and/or invertebrates required.
- Experience with IMTAs preferred.
- Successful candidate will work under the direct supervision of the Director of HSWRI's Sustainable Seafood Program.
- Research will be conducted in San Diego and Carlsbad, and possibly sea-based field stations in southern California.
- PRA is expected to work with his/her supervisor to identify and obtain funding for the continuation and growth of the program through extramural grant or contract awards and philanthropic donations.
- Candidate must be able to work effectively with HSWRI senior science staff, HSWRI administrative officers (including development staff) and funding agencies.

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At Hubbs-SeaWorld Research Institute, your base wage is only a portion of your overall compensation package. We are proud to offer a full benefits package, which may include:

- Health insurance benefits options, including medical, prescription, vision, dental, life, and short- and long-term disability.
- Flexible spending accounts for medical and dependent care expenses
- Retirement Plan options
- Paid time off for all regular FT team members (starting at 10 annual days each sick/vacation/holidays)
- Employee Assistance Program – Confidential professional counseling, financial, and legal assistance provided at no charge to Team Members and immediate family members

**How to Apply:** Please send curriculum vitae, a description of research accomplishments and interests along with the names and telephone numbers of three references to: Postdoctoral Research Associate Program, Hubbs-SeaWorld Research Institute, 2595 Ingraham Street, San Diego, CA 92109. Application materials and questions may be submitted electronically to: [HR@hswri.org](mailto:HR@hswri.org). Applicants should indicate a preferred start date. Hubbs-SeaWorld Research Institute is an Equal Opportunity Employer.