



Position Announcement

Position Title: Aquaculture Research Manager
Job Classification: Full-time, \$18-24/hour plus benefits
Location: Carlsbad, CA

Job Summary: Assist Research Scientists by facilitating research conducted on various life stages of marine organisms at HSWRI. This includes managing or supporting specific projects/experiments including the design, daily operations, data collection, and reporting. Although this position will be headquartered in HSWRI's marine hatchery in Carlsbad, CA, the position may also be used to support research experiments conducted at HSWRI's main laboratory in San Diego.

Job Duties:

- Oversee the daily care of experimental tanks including cleaning, feeding, system maintenance, assistant/volunteer schedule coordination and experimental materials inventory
- Design and execute sampling procedures; create and manage databases
- Observe all safety and biosecurity measures; maintain a neat and professional work environment
- Assist with developing Animal Protocol Forms as needed; ensure that all practices are IACUC approved
- Maintain updated experimental protocols
- Help design and install new systems and system upgrades; monitor progress and provide feedback
- Assist with development of proposals, data analyses, reporting and publications; provide first drafts for review
- Provide support to production areas of hatchery operations as needed including live food production, all life stages of fish, tagging operations and staff/volunteer trainings as applicable
- Manage technical support staff, volunteers, and students involved in research projects
- Support research projects conducted by other HSWRI Research Scientists and external research projects as needed
- Participate in the 24/7 life support monitoring program; maintain emergency backup plans for all experimental systems

Required Skills/Experience

- Graduate degree in aquaculture or marine science preferred; multiple years of experience in aquaculture
- Firm knowledge of statistics
- Publication history preferred
- Ability to work both independently and as part of a team
- Excellent communications and organizational skills
- Trouble-shooting skills to correct technical problems as they arise

- Mobility, to work in a hatchery building and outdoor setting, to use standard maintenance equipment, to use a computer, and to travel to various sites within and away from southern California
- Ability to safely lift 50 lbs and work on ladders
- Vision to read printed materials and a computer screen; hearing and speech to communicate effectively in person and over the telephone
- Proficiency in Microsoft Word, Excel, and PowerPoint

At Hubbs-SeaWorld Research Institute, your base wage is only a portion of your overall compensation package. We are proud to offer a full benefits package, which may include:

- Health insurance benefits options, including medical, prescription, vision, dental, life, and short- and long-term disability.
- Flexible spending accounts for medical and dependent care expenses
- Retirement Plan options
- Paid time off for all regular FT team members (starting at 10 annual days each sick/vacation/holidays)
- Employee Assistance Program – Confidential professional counseling, financial, and legal assistance provided at no charge to Team Members and immediate family members

Hubbs-SeaWorld Research Institute is an Equal Opportunity Employer.

How to apply: Please send a completed application and resume in either Word or text format to hr@hswri.org.