



Position Announcement

Position Title:	Lead Culture Technician
Job Classification:	Full-time; non-exempt
Salary:	\$17-\$20 per hour plus benefits
Location:	Carlsbad, CA

Job Summary: Assist project leaders in successfully spawning and rearing marine fish for food and conservation, as well as maintaining populations of macroalgae and invertebrates. The Lead Culture Technician is responsible for a broad base of knowledge across all production sectors (e.g. spawning, larval rearing, live feeds, etc.) to be able to successfully execute those duties as needed, as well as to train support staff. Fish and invertebrate caretaking occurs daily year-round, so the ability to work weekends is required.

Primary Duties:

- Husbandry. Assist with production of larval & juvenile fish, required feed allocation, fish health and water quality assessments and other aspects of fish husbandry, macroalgae, and invertebrate husbandry as needed.
- Safety and Biosecurity. Help ensure that all safety and biosecurity measures are being complied; help develop new and improved procedures as appropriate.
- Management. Coordinate scheduling with other managers for efficient labor across all production areas; assist in training of technical staff.
- Inventory tracking. Maintain current inventory of feed supplies.
- System Design and Maintenance. Ensure rearing systems are fully operational at all times; assist with maintenance and identify and report problems as they occur.
- Record Keeping and Reporting. Document procedures; keep accurate records of all husbandry activities related to juvenile rearing; develop written protocols; assist with reporting needs as appropriate.
- Other. Stay current with latest fish rearing technologies; assist with research experiments as directed; participate in the 24hr seawater monitoring program on an on-call rotational schedule.

Qualifications / Physical Requirements and Working Conditions:

- College level degree in related Aquaculture field preferred.
- Previous Aquaculture experience preferred.
- Must be able to team lift and carry up to 50lbs.
- Ability to work both independently and as part of a team.
- Vision to read printed materials and a computer screen; hearing and speech to communicate effectively in person and over the telephone.
- Outdoors (hatchery building and grounds) 90% of the time. Hatchery building is a damp environment. Indoor activities (10%) include office work.

At Hubbs-SeaWorld Research Institute, your base wage is only a portion of your overall compensation package. We are proud to offer a full benefits package, which may include:

- Health insurance benefits options, including medical, prescription, vision, dental, life, and short- and long-term disability.
- Flexible spending accounts for medical and dependent care expenses
- Retirement Plan options
- Paid time off for all regular FT team members (starting at 10 annual days each sick/vacation/holidays)
- Employee Assistance Program – Confidential professional counseling, financial, and legal assistance provided at no charge to Team Members and immediate family members

How to apply: Please send a completed application and resume in either Word or text format to hr@hswri.org. Hubbs-SeaWorld Research Institute is an Equal Opportunity Employer.