



Position Announcement

Position Title:	Lead Aquaculture Technician
Job Classification:	Full-time; \$17-20 hour plus benefits
Location:	San Diego, CA

Job Summary: Assist Project leaders in successfully conducting aquaculture research involving marine organisms that include finfish, seaweeds, and invertebrates. The primary emphasis for this position is expected to be propagation of invertebrates. Culture technicians are responsible for participating in all aspects of routine husbandry and associated research. Live plant and animal caretaking occurs daily year-round, so the ability to work weekends and holidays is required.

Primary Duties:

1. Husbandry. Support the production of marine plants and animals, including live food production (e.g. microalgae) and allocation, fish health and water quality monitoring. Assist in all other aspects of fish husbandry as needed.
2. Safety and Biosecurity. Help to ensure that all safety and biosecurity measures are being complied with and help in the development of new and improved procedures as appropriate.
3. System Maintenance. Help ensure that marine life support systems are fully operational at all times by identifying and reporting problems as they occur.
4. Record Keeping and Reporting. Document all procedures and keep neat and accurate records of all husbandry activities; help develop and update written protocols; assist with reporting needs as appropriate.

Qualifications/Physical Requirements and Working Conditions:

- College degree in biology preferred.
- Experience with marine aquaculture of invertebrates and/or microalgae required.
- Physical ability to team lift and carry up to 50lbs.
- Self-motivated, hardworking individual with the ability to work both independently and as part of a team.
- Ability to read printed materials and a computer screen; to recognize information at normal spoken levels and speech to communicate effectively in person and over the telephone.
- Daily activities vary seasonally and will include both outdoor (hatchery raceways and grounds) and indoor (hatchery building and office/computer work) environments that can be wet and damp with moderate noise levels.
- Ability to work weekends and holidays as required

At Hubbs-SeaWorld Research Institute, your base wage is only a portion of your overall compensation package. We are proud to offer a full benefits package, which may include:

- Health insurance benefits options, including medical, prescription, vision, dental, life, and short- and long-term disability.
- Flexible spending accounts for medical and dependent care expenses
- Retirement Plan options
- Paid time off for all regular FT team members (starting at 10 annual days each sick/vacation/12 holidays)
- Employee Assistance Program – Confidential professional counseling, financial, and legal assistance provided at no charge to Team Members and immediate family members

Hubbs-SeaWorld Research Institute is committed to a diverse, equitable, and inclusive work environment where all trustees, staff, volunteers, collaborators and guests feel respected and valued regardless of gender, age, race, ethnicity, national origin, sexual orientation or identity, disability, or education. We're committed to being nondiscriminatory and providing equal opportunities for employment, volunteering, representation, and advancement in all areas of our work.

How to apply: Please send a completed application and resume in either Word or text format to hr@hswri.org.