



Position Announcement

Position Title: Aquaculture Technician

Job Classification: Full-time/Non-exempt

Salary: \$17-18 per hour, plus benefits

Location: Carlsbad, CA

Job Summary: Assist Project leaders in successfully rearing, tagging and releasing white seabass. The Technician is responsible for helping to provide high quality marine fish for all production and research aspects of the Program as assigned. Live animal caretaking occurs daily year-round, so the ability to work weekends and holidays is required.

Primary Duties:

1. Husbandry. Assist with the production of larval & juvenile fish, including required feed allocation, fish health and water quality assessments as it relates to fish production in rearing systems. Assist in all other aspects of fish husbandry as needed.
2. Safety and Biosecurity. Help ensure that all safety and biosecurity measures are being complied with.
3. Inventory tracking. As assigned, assist with inventory of all feed supplies and ensure that feed and feed supplies are stocked in a manner that promotes maximum freshness and quality.
4. System Design and Maintenance. Ensure that the fish rearing systems are fully operational at all times so that SOPs can be followed precisely. Assist in the maintenance of all fish rearing and life support systems and equipment. Identify and report problems as they occur.
5. Record Keeping and Reporting. Document all procedures and keep neat and accurate records of all husbandry activities related to juvenile rearing; assist with reporting needs as assigned.
6. Other. Stay current with latest technologies related to fish rearing. Assist with research experiments as directed. Assist, as needed, with emergencies that may occur at the hatchery.

Qualifications:

- College degree in biology preferred.
- Experience with marine aquaculture and aquariums preferred.
- Ability to work both independently and as part of a team.

Physical Requirements and Working Conditions:

- Able to lift 50 lbs. with accommodation.
- Vision to read printed materials and a computer screen; hearing to recognize information at normal spoken word levels and speech to communicate effectively in person and over the telephone.
- Daily activities will vary seasonally but will include both outdoor (hatchery raceways and grounds) and indoor (hatchery building and office/computer work) environments that can be wet and damp with moderate noise levels.
- Ability to work weekends and holidays as required
- Support a diverse, equitable, and inclusive work environment where all staff, volunteers and guests are respected and valued.

- Employment is contingent on successful engagement in the HSWRI COVID-19 Vaccination program (fully vaccinated with documented proof or approved exception/deferral).
- Must be authorized to work in the United States.

At Hubbs-SeaWorld Research Institute, your base wage is only a portion of your overall compensation package. We are proud to offer a full benefits package, which may include:

- Health insurance benefits options including; medical, prescriptions, vision, dental, life, and short- and long-term disability.
- Flexible spending accounts for medical and dependent care expenses
- Retirement Plan options
- Paid time off for all regular FTE (starting at 10 annual days each sick/vacation/12 holidays)
- Employee Assistance Program – Confidential professional counseling, financial, and legal assistance provided at no charge to Team Members and immediate family members

Hubbs-SeaWorld Research Institute is committed to a diverse, equitable, and inclusive work environment where all trustees, staff, volunteers, collaborators and guests feel respected and valued regardless of gender, age, race, ethnicity, national origin, sexual orientation or identity, disability, or education. We're committed to being nondiscriminatory and providing equal opportunities for employment, volunteering, representation, and advancement in all areas of our work.