



Position Announcement

Position Title: Aquaculture Production Manager
Location: San Diego, CA
Salary: \$26-\$31 per hour, plus benefits
Closing Date: October 31, 2023

Job Summary: The Aquaculture Production Manager will have a broad range of responsibilities related to the culture of fish, seaweeds, and invertebrates across all aspects of operations of our research hatchery, including a small team of personnel, plant and animal husbandry, supply inventory, system maintenance, etc.

Primary Duties:

- Help manage all aspects of plant and animal production, including but not limited to: broodstock holding and spawning; production and feeding of live feeds (e.g. rotifers, *Artemia*, microalgae); larval production; general husbandry including cleaning, feeding, and application of treatments; quantification of growth and survival.
- Manage hatchery employees including: hiring, training, scheduling, supervising, and evaluating.
- Maintain a current inventory of laboratory and hatchery supplies and ensure that feed and feed supplies are stocked in a manner that promotes maximum freshness and quality.
- Help to ensure that all safety and biosecurity measures are being complied with and help in the development of new and improved procedures as appropriate.
- Help to ensure that all systems are properly maintained and monitored.
- Maintain accurate records and update protocols regularly; assist with all facility reporting requirements as needed.
- Act as a primary respondent in the 24hr life-support monitoring program (live within 30 minutes' response time of the laboratory)

Qualifications/Physical Requirements/Working Conditions:

- College degree in biology preferred
- Demonstrated experience and proficiency in marine aquaculture
- Experience managing others
- Responsible, hardworking individual with the ability to work both independently and as part of a team
- Vision to read printed materials and a computer screen; hearing and speech to communicate effectively in person and over the telephone
- Outstanding written and verbal communication skills, including the use of standard word processing and spreadsheet software programs
- Must be able to regularly work weekends and potentially odd hours and holidays.
- Possess a current driver's license and insurability to drive HSWRI vehicles
- Physical ability to team lift and carry up to 50lbs with accommodation
- Support a diverse, equitable, and inclusive work environment where all staff, volunteers and guests are respected and valued.
- Employment is contingent on successful engagement in the HSWRI COVID-

19 Vaccination program (fully vaccinated with documented proof or approved exception/deferral).

- Must be authorized to work in the United States.

At Hubbs-SeaWorld Research Institute, your base wage is only a portion of your overall compensation package. We are proud to offer a full benefits package, which may include:

- Health insurance benefits options, including medical, prescription, vision, dental, life, and short- and long-term disability.
- Flexible spending accounts for medical and dependent care expenses
- Retirement Plan options
- Paid time off for all regular FT team members (starting at 10 annual days each sick/vacation/12 holidays)
- Employee Assistance Program – Confidential professional counseling, financial, and legal assistance provided at no charge to Team Members and immediate family members

Hubbs-SeaWorld Research Institute is committed to a diverse, equitable, and inclusive work environment where all trustees, staff, volunteers, collaborators and guests feel respected and valued regardless of gender, age, race, ethnicity, national origin, sexual orientation or identity, disability, or education. We're committed to being nondiscriminatory and providing equal opportunities for employment, volunteering, representation, and advancement in all areas of our work.