



Position Announcement

Position Title:	Maintenance Technician
Job Classification:	Full-time, Non-exempt
Salary:	\$18-22 per hour plus benefits
Location:	Carlsbad, CA

Job Summary: Assist the Hatchery Facilities Manager with maintaining the grounds and facilities, all aquaculture-related equipment and life support systems, and commensurate with experience, assisting with the design and construction of new systems.

Responsibilities/Job Duties include:

- Support the Facilities Manager in the routine maintenance for all appropriate project equipment (e.g. pumps, blowers, chillers, boilers, freezers); seawater systems (e.g. pigging, heat exchangers, electronic valves, filters); and vehicles and vessels.
- Support the Facilities Manager in site maintenance as necessary to maintain good aesthetics, safety and biosecurity including responding to afterhours emergencies.
- Act as a respondent for the 24hr life-support monitoring program (within 30 minutes of the Hatchery)
- Perform basic carpentry, electrical and plumbing, painting, sanding, fiber glassing and general cleaning.
- Provide repair and service for all equipment with supervision as needed.
- Assist in maintaining accurate and orderly records of services, warranties, operating manuals and purchase orders for all equipment.
- Maintain tools, construction, and plumbing supplies in a well-organized manner and in good working condition at all times.
- Assist in maintaining emergency backup equipment for water and air circulation.
- Support the on and offsite aquaculture research projects and growout facilities as needed.
- Support other activities of the Aquaculture and Fisheries Program as directed.

Qualifications:

- Basic working knowledge of: mechanical equipment, electrical wiring and components, carpentry, and plumbing
- Ability to work both independently and as part of a team.
- Valid driving license and insurability to drive a HSWRI vehicle required.
- Employment is contingent on successful engagement in the HSWRI COVID-19 Vaccination program (fully vaccinated with documented proof or approved exception/deferral).
- Must be authorized to work in the United States.

Physical Requirements and Working Conditions:

- Able to work in a hatchery building and outdoor setting using standard maintenance equipment.
- Able to team lift up to 50 lbs. with accommodation and work on ladders.
- Able to comply with HSWRI safety policies regarding donning personal protection equipment (PPE's).
- Vision to read printed materials and a computer screen; hearing to recognize information at normal spoken word levels and speech to communicate effectively in person and over the telephone.
- Support a diverse, equitable, and inclusive work environment where all staff, volunteers and guests are respected and valued.
- Daily activities will vary seasonally but will include both outdoor (hatchery raceways and grounds) and indoor (hatchery building and

office/computer work) environments that can be wet and damp with moderate noise levels.

- The work schedule may require occasional work on weekends, holidays, and potentially odd hours to maintain live fish stocks.

At Hubbs-SeaWorld Research Institute, your base wage is only a portion of your overall compensation package. We are proud to offer a full benefits package, which may include:

- Health insurance benefits options, including medical, prescription, vision, dental, life, and short- and long-term disability.
- Flexible spending accounts for medical and dependent care expenses
- Retirement Plan options
- Paid time off for all regular FT team members (starting at 10 annual days each sick/vacation/12 holidays)
- Employee Assistance Program – Confidential professional counseling, financial, and legal assistance provided at no charge to Team Members and immediate family members

Hubbs-SeaWorld Research Institute is committed to a diverse, equitable, and inclusive work environment where all trustees, staff, volunteers, collaborators and guests feel respected and valued regardless of gender, age, race, ethnicity, national origin, sexual orientation or identity, disability, or education. We're committed to being nondiscriminatory and providing equal opportunities for employment, volunteering, representation, and advancement in all areas of our work.