



Position Announcement

Position Title: Broodstock Manager
Location: San Diego, CA
Salary: \$22 - \$25 per hour, plus benefits
Closing Date: July 8, 2024

Job Summary: Assist project leaders in successfully rearing marine plants and animals for food and conservation. Primary emphasis for this position is to oversee the husbandry of broodstock populations but a broad base of knowledge across all production areas (e.g. spawning, larval rearing, live feeds, etc.) is ultimately required. Supervision and training of technical staff and weekend work are also required.

Primary Duties:

- Oversee all broodstock populations, to ensure healthy populations for spawning. This includes quarantine and organization of new broodstock, feed management, managing spawning schedules, yearly weight sampling events, and assisting the veterinarian in treatment of populations if needed. Assist in all other aspects of fish husbandry as needed.
- Assist with all research projects involving broodstock populations. Assist with documentation of egg quality and egg production, as well as stocking eggs for research projects.
- Ensure that all broodstock systems are operational at all times so that SOPs can be successfully implemented. Assist in the maintenance of all broodstock systems and equipment. Identify and report problems as they occur. Assist with preventative maintenance and ongoing maintenance of other husbandry systems and equipment.
- Document all procedures and keep neat and accurate records of all husbandry activities related to broodstock populations as well as all other husbandry activities; develop written protocols; assist with reporting needs as appropriate; develop specific performance benchmarks for broodstock populations.
- Assist in the training of all technical staff as it pertains to the broodstock feeding, egg collection, and general husbandry. Supervise technicians when appropriate.
- Ensure that all safety and biosecurity measures are being complied with and help in the development of new and improved procedures as appropriate. Participate in the 24hr seawater monitoring program on an on-call rotational schedule.

Qualifications:

- College degree in biology preferred.
- Demonstrated experience and proficiency in marine aquaculture.
- Experience managing others.
- Responsible, hardworking individual with the ability to work both independently and as part of a team.

Physical Requirements and Working Conditions:

- Must possess mobility to work in laboratory and office buildings and outdoor settings, to use standard laboratory and field equipment, to use a computer.
- Work areas may include wet and windy environments subject to weather exposure. Indoor activities include office work and bench laboratory work.
- Vision to read printed materials and a computer screen; hearing and speech to communicate effectively in person and over the telephone with accommodation.
- Must be able to regularly work weekends and potentially odd hours and holidays.
- Must possess and maintain a valid driving license and insurability to drive an HSWRI vehicle.
- Physical ability to team lift and carry up to 50lbs.
- Support a diverse, equitable, and inclusive work environment where all staff, volunteers and guests are respected and valued.
- Employment is contingent on successful engagement in the HSWRI COVID-19 Vaccination program (fully vaccinated with documented proof or approved exception/deferral).
- Must be authorized to work in the United States.

At Hubbs-SeaWorld Research Institute, your base wage is only a portion of your overall compensation package. We are proud to offer a full benefits package, which may include:

- Health insurance benefits options, including medical, prescription, vision, dental, life, and short- and long-term disability.
- Flexible spending accounts for medical and dependent care expenses
- Retirement Plan options
- Paid time off for all regular FT team members (starting at 10 annual days each sick/vacation/12 holidays)
- Employee Assistance Program – Confidential professional counseling, financial, and legal assistance provided at no charge to Team Members and immediate family members

Hubbs-SeaWorld Research Institute is committed to a diverse, equitable, and inclusive work environment where all trustees, staff, volunteers, collaborators and guests feel respected and valued regardless of gender, age, race, ethnicity, national origin, sexual orientation or identity, disability, or education. We're committed to being nondiscriminatory and providing equal opportunities for employment, volunteering, representation, and advancement in all areas of our work.

How to apply: Please send a completed application, cover letter and resume to hr@hswri.org.