



Position Announcement

Position Title: Aquaculture Technician
Job Classification: Full-time/Non-exempt
Salary: \$17-19/hour plus benefits
Location: Carlsbad, CA

Job Summary: Assist Project leaders in successfully conducting aquaculture and fisheries research involving marine organisms that include finfish, seaweeds, and invertebrates. Culture technicians are responsible for participating in all aspects of routine husbandry and associated aquaculture and fisheries research. Live plant and animal caretaking occurs daily year-round, so the ability to work weekends and holidays is required.

Job Functions:

1. Husbandry. Support the production of marine plants and animals, including fish health and water quality monitoring.
2. Safety and Biosecurity. Help to ensure that all safety and biosecurity measures are being complied with and help in the development of new and improved procedures as appropriate.
3. System Maintenance. Help ensure that marine life support systems are fully operational at all times by identifying and reporting problems as they occur.
4. Record Keeping and Reporting. Document all procedures and keep neat and accurate records of all husbandry activities; help develop and update written protocols; assist with reporting needs as appropriate.
5. Other. Participate in other aquaculture and fisheries research as needed

Qualifications / Physical Requirements and Working Conditions:

- A college degree in biology preferred.
- Experience with marine aquaculture or aquariums preferred.
- Physical ability to team lift and carry up to 50lbs. with accommodation.
- Daily activities will vary seasonally, but will include both outdoor (hatchery raceways and grounds) and indoor (hatchery building and office/computer work) environments that can be wet and damp with moderate noise levels.
- Ability to work weekends and holidays as required.
- Support a diverse, equitable, and inclusive work environment where all staff, volunteers and guests are respected and valued.
- Must be authorized to work in the United States.

At Hubbs-SeaWorld Research Institute, your base wage is only a portion of your overall compensation package. We are proud to offer a full benefits package, which may include:

- Health insurance benefits options, including medical, prescription, vision, dental, life, and short- and long-term disability.
- Flexible spending accounts for medical and dependent care expenses
- Retirement Plan options
- Paid time off for all regular FT team members (starting at 10 annual days each sick/vacation/12 holidays)
- Employee Assistance Program – Confidential professional counseling, financial, and legal assistance provided at no charge to Team Members and immediate family members

Hubbs-SeaWorld Research Institute is committed to a diverse, equitable, and inclusive work environment where all trustees, staff, volunteers, collaborators and guests feel respected and valued regardless of gender, age, race, ethnicity, national origin, sexual orientation or identity, disability, or education. We're committed to being nondiscriminatory and providing equal opportunities for employment, volunteering, representation, and advancement in all areas of our work.

How to apply: Please send a cover letter and resume in either Word or PDF format to hr@hswri.org. Hubbs-SeaWorld Research Institute is an Equal Opportunity Employer.